ESSENTIAL REFERENCE PAPER 'A'

IMPLICATIONS/CONSULTATIONS

Contribution to the Council's Corporate Priorities/ Objectives:	Prosperity – Improving the economic and social opportunities available to our communities This priority focuses on safeguarding and enhancing our unique mix of rural and urban communities, promoting sustainable, economic opportunities and delivering cost effective services.
Consultation:	Consultation has taken place with the officers directly affected by the proposals.
Legal:	The Council is required to have a s151 Officer under the Local Government Act 1972. Details of qualifications and duties and responsibilities of the Officer are set out in the Local Government Finance Act 1988.
Financial:	There are no financial implications in making the change that are not already dealt with as part of the structural change of the authority.
Human Resource:	There are no implications for the staff affected by the change other than those which have already been identified as part of the structural change.
Risk Management:	The risks in making the change are limited by the statutory requirements in relation to the qualifications required for the post and the status of the individual to whom the new responsibilities are being given.
Health and wellbeing – issues and impacts:	There are no health and wellbeing implications in the proposals.